6th Malaysian



- ▲ Main Conference: 8 9 May 2018
- Pre-Conference Workshops: 7 May 2018
- ▲ Site Tours: 10 May 2018
- ▲ Venue: DoubleTree by Hilton Hotel Kuala Lumpur, Malaysia

HRDF CLAIMABLE! Refer to Page 2 for

more info

## Driving Malaysia's Competitive Advantage through People, Technology and Processes







Dear Colleagues,

Welcome to the Malaysian Shared Services & Outsourcing Week (SSOW) taking place from 8 - 9 May 2018 at Kuala Lumpur. Now in its sixth year, the Malaysian SSOW remains the largest platform for the country's shared services and outsourcing (SS&O) professionals to share best practices, network and engage with each other in outcomes-focused discussions.

The Shared Services & Outsourcing Network (SSON) was proud to welcome over 120 industry practitioners to the Conference last year, an exponential growth that parallels the growing Malaysian Shared Services market - and we expect to bring even more SS&O professionals together in 2018 at the Malaysian SSOW.

Last year, we explored the concept of Transforming Shared Services Centres into Strategic Business Partners by moving up the Value Chain. While this remains a strong focus in the Malaysian market, there has also been increasing importance in incorporating the 3 critical pillars of Shared Services - people, processes and technology - for sustained growth and improved business outcomes.

With this in mind, the Conference in 2018 will focus on Driving Malaysia's Competitive Advantage through People, Technology and Processes:

- Fighting the 21st Century Talent War
- Future-Proofing the Next-Generation Workforce
- Designing Best Practices to Drive Growth & Deliver Commercial Value
- Moving Towards Strategic Business Partnering, Continuous Improvement and Process Excellence
- Harnessing the Power of Automation and Technology for Improved Efficiency. Productivity and Reduced Costs

Our content has been carefully curated through in-depth industry research and consultations so that we can focus on the most pressing issues and feature practical, solution-oriented discussions to drive industry transformation.

Please take this opportunity to explore the agenda and exciting topics that will be presented at the summit.

Thank you and I look forward to welcoming you in May 2018!

Best Regards,

Jamie Tan **Conference Producer** Shared Service & Outsourcing Network (SSON)

The journey for all **SSCs** towards a World Class SSC has alwavs never been easy and the experience of the speakers present, together with the sharing of practical knowledge has made it the time very worthwhile. This explains why this SSON event has been such a valueadding experience for all SSC professionals."

**RTR Manager, Kerry Ingredients** 

A must attend conference which provides industry outlook on shared services and a great networking platform."

**Manager - Services Delivery Management, Sunway Shared Services** 

Attending the 4th Annual SSON Week Conference in Kuala Lumpur was an eye opener in many ways. Little did I think that how my NGO background can gauge and I was truly amazed about what I found out in the next 2 days."

**Finance Officer, World Health Organization** 



# **SPECIAL INCENTIVE** FOR MALAYSIAN COMPANIES! **HRDF TRAINING GRANTS!**

HRDF provides specialised training grants as an incentive for employers to retrain and upgrade workers' skills. All registered employers with HRDF are able to apply for the training grant, subject to the existing rate of financial assistance and terms and conditions.

Visit http://www.hrdf.com.my for more information.



PEOPLE

*<b>LECHNOLOGY* 



### **FIGHTING THE 21ST CENTURY TALENT WAR**

The Malaysian Shared Services industry is faced with the constant challenge of finding the right talent for the right services, and incorporating a sustainable talent succession plan for the next-generation Shared Services Centre. Find out what **Jacobi Carbons, CBRE Group, Hitachi Vantara** and **The MySale Group** are doing to engage, develop and nurture employees with critical skills needed for the changing Shared Services landscape.

### **FUTURE-PROOFING THE NEXT-GENERATION WORKFORCE**

Be proactive, take charge and be ready to weather the Shared Services workforce storm! Hear from leaders of **AIG Shared Services** and **BASF** as they discuss what the culture of a "21st Century" Shared Services Centre looks like; explore what you can do to close the widening workforce generation gap and discover how you can adopt an integrated talent development strategy.

# PROCESSES

# DESIGNING BEST PRACTICES TO DRIVE GROWTH & DELIVER COMMERCIAL VALUE

Participate in the industry conversation through our Interactive Roundtable Sessions on Driving Growth along the Maturity Curve and Delivering Commercial Value through Shared Services Activities. This is an exclusive opportunity for you to share your experience and get all your questions answered in an intimate, focused and outcomes-oriented environment!

### MOVING TOWARDS STRATEGIC BUSINESS PARTNERING, CONTINUOUS IMPROVEMENT AND PROCESS EXCELLENCE

Gain practical insights from leaders of **Siemens, GSK** and **UNDP** as they share best practices on continuous improvement and process excellence; and explore practical ways you can position Shared Services as a critical pillar to achieve improved business outcomes and organisational success.

### HARNESSING THE POWER OF AUTOMATION AND TECHNOLOGY FOR IMPROVED EFFICIENCY, PRODUCTIVITY AND REDUCED COSTS

In the era of digitalisation, organisations are increasingly turning to automation and technology; and the Shared Services industry is no different. The time has come for Malaysia's Shared Services sector to leverage on automation and technology to obtain greater efficiency, increased productivity and reduced costs. Find out how organisations like **HSBC**, **Motorola** and **World Health Organisation** have done so, and learn how you can do the same.



# **OUR EXPERT SPEAKER FACULTY**





# **PRE-CONFERENCE WORKSHOPS**

Monday, 7 May 2018





9:00 - 11:00

# Shared Services 101: The Fundamentals of Designing, Building & Implementing Shared Services

Critical to the success of a new SSC is a detailed business case of consolidating functions, and a robust plan for managing the transformation. Hence, this hands-on workshop will be focusing on the core activities to plan, launch, and stabilise a new shared services centre, including:

- Establishing a clear purpose and vision
- Conducting feasibility and cost analysis
- Building a successful business case and baseline
- Evaluation of a fit for purpose shared services model for your organisation
- Effective steps in implementing transformation
- Change management mastering the key to successful transformation
- Project management advancing with an SSC blueprint and proven methodology
- Value realisation delivering value to the business with evolution
- Continuously monitor the progress to sustain organisational effectiveness

Workshop Leader: Brandon Lee

### Global Projects Lead, S5 Agency World

# 12:00 - 14:00

# Embarking on Your RPA Journey: Planning, Execution and Adoption

Robotic Process Automation (RPA) is transforming the shared services market, taking business process automation to the next level and redefining labor and location strategies through the advent of the virtual workforce. But using RPA platforms to create automations is the easy part – the challenge lies in shepherding the transition to an automation-enabled operating model and to then manage the new environment to ensure responsiveness to constantly changing business requirements.

This workshop will open with an overview presentation and interactive group discussion on the top challenges to operationalising RPA, including case studies on how to overcome them. Get to discuss and learn:

- Collaboration with IT on architecture, infrastructure, security and change management
- Communication planning, stakeholder management and organisational redesign
- Governance, compliance, controls, audit and measuring success
- Organisation structure, roles, responsibilities, skillsets, service delivery methodology and interface to business/operations for RPA deployment

### Workshop Leader:

### Vikram Bose

Head, HSBC Securities Services Operations, HSBC Global Banking and Markets

# 15:00 - 17:00

# An A-Z Guide to Achieving Continuous Improvement and Process Excellence

We all know the story – process migration and standardisation occur at the start of your Shared Services journey; and a few years down the road, you are forced to re-evaluate existing processes, review workflows and re-think different service delivery models. Continuous improvement and process excellence are key to ensuring the sustainability of your Shared Services Centres – but how do you achieve them?

- Examine different models for ensuring processes are continuously tackled for improvement
- Participate in a "hands on" example of process improvement
- Understand how an end to end process view can jump-start your improvement efforts
- Participate in a discussion of what skills are needed to be a "process pro"

- martin -

Workshop Leader:

### **Paul Bartley**

Director, Global Shared Services, **BD** 

# **CONFERENCE DAY ONE**

Tuesday, 8 May 2018



8:00	Morning Refreshment and Registration		BUILDING MALAYSIA'S COMPETITIVE ADVANTAGE IN THE AGE OF DISRUPTION		
9:00	<ul> <li>Opening Remarks from Chairperson</li> <li>Jean-Claude de Vera</li> <li>President of AgileGBS, Former VP GBS</li> <li>LafargeHolcim, LafargeHolcim</li> </ul>		Re-creating an effective organisational cult for Shared Services Centres in the age of automation Fostering a culture of innovation, agility		
01:6	<ul> <li>Charting the growth trajectory for next-generation Shared Services Centres</li> <li>Understanding the <i>Process First</i> strategy and what it means for sustained growth</li> <li>The road to GBS - What does it look like and how do we get there?</li> <li>Reviewing what future delivery models look like with front-line value-adding services taking the lead</li> <li>Future-proofing Shared Services Centres</li> <li>Paul Bartley</li> <li>Director, Global Shared Services, BD</li> </ul>		<ul> <li>and flexibility to be prepared for future disruptions</li> <li>Exploring best practices to close the widening workforce generational gap</li> <li>Designing strategies to maintain and engage high-performing teams even with automatic and workforce disruptions</li> <li>Jorge Gilling</li> <li>Chief Executive Officer, AIG Shared Services</li> </ul>		

### COMPETITIVE **OF DISRUPTION**

# anisational culture in the age of

- vation, agility red for future
- o close the rational gap
- aintain and engage en with automation

### talent for the future Shared Services Center Building an agile and self-learning

Changing the company's DNA and building

- organisation as enabler to meet future challenges
- Embarking on BASF's transformation journey towards a global collaborative environment
- Working towards an integrated talent and leadership development

### **Andreas Biermann**

Managing Director, Shared Services Centre, BASF

10:40 **Speed Networking Session** 



11:00 Morning Break

10:10

### DESIGNING BEST PRACTICES TO DRIVE SHARED SERVICES GROWTH ALONG THE MATURITY CURVE

### 11:30 **Interactive Roundtable Discussions**

Delegates will get the opportunity to select 2 topics, each led by an expert for a 50 minutes discussion. Discussion groups are deliberately kept small size of 10 people to ensure that all delegates get the opportunity to ask their most pressing questions, thereby guaranteeing a perfectly tailored experience.

SNC	EMERGING	MID-MATURITY	NEXT-GENERATION SHARED SERVICES		
	(First 4 Years)	(5 – 9 Years)	(9+ Years)		
DISUCSSIC	<b>Roundtable A</b>	<b>Roundtable D</b>	<b>Roundtable G</b>		
	Understanding the critical ingredients needed to set	Exploring different strategies to re-engineer your	Mapping the way to CoE and GBS – What does it look		
	up a sustainable Shared Services Centre	Shared Services processes and workflows	like and how do we get there		
	<b>Roundtable B</b>	<b>Roundtable E</b>	<b>Roundtable H</b>		
	Developing a cost-efficient and timely migration	Streamlining Shared Services processes across	Achieving continuous improvement and process		
	and process standardisation strategy	functions and boundaries	excellence in your Shared Services centre		
):	<b>Roundtable C</b>	<b>Roundtable F</b>	<b>Roundtable I</b>		
	Moving beyond fixed KPIs to organically grow along	Leveraging on future technology to optimise Shared	Implementing strategic workforce planning for next		
	the Shared Services maturity curve	Services processes	generation Shared Services Centres		

INTERACTIVE ROUNDTABLE

# **CONFERENCE DAY ONE**

Tuesday, 8 May 2018





### 13:10 Networking Lunch

### FIGHTING THE 21ST CENTURY SHARED SERVICES TALENT WAR

### 14:10 Balancing costs, skills and quality in recruiting talent for the new-age Shared Services workforce

- Leveraging on strategic workforce planning to support business needs with effective talent recruitment
- Recruiting necessary talent to manage industry disruptions like RPA and intelligent automation
- Creating a talent pool with the necessary skills needed for 21st century Shared Services Centres
- Designing innovative, millennial-focused programmes and strategies to attract necessary talent to the Shared Services market

### Carina Lim

Director of APAC Finance Shared Services, Hitachi Vantara

# 14:50 Nurturing next-generation leaders for the future of Shared Services beyond HR

- Equipping employees with new skills and competencies needed for the changing Shared Services landscape
- Tailoring succession planning programmes to ensure the continued supply of nextgeneration leaders
- Nurturing a collaborative, diverse and open organisational culture to engage and retain the right talent for Shared Services centres

### Jeannie Khoo

Director, Global Shared Services, Jacobi Carbons

### **Mark Williams**

Head of Shared Services, Asia Pacific, **CBRE Group** 

### Blake Sammut

Head of Shared Services The MySale Group

Carlos Francisco Chiozza Head of Global Assets Services BHP Billiton

### 5:40 Afternoon Break

### FUTURE-PROOFING THE NEXT-GENERATION SHARED SERVICES WORKFORCE

# 16:10 Creating relevance to drive talent retention in the future Shared Services workforce

- Reviewing the importance of organisational branding in attracting the millennial generation to the industry
- Instilling the right mindset in the right talent to ensure continued leadership succession
- Building organisational "band strength" in critical processes and business functions

### Ai Lin Ng

Associate Director, Business Shared Services, **ZALORA Group** 

# 16:40 Reviewing new models and new ways of work towards a global shared services centre

- Aligning business objectives and needs with future workforce - where the right skills and talent optimise critical workflows and processes
- Navigating the challenges involved in reengineering Shared Services processes and workflows
- Integrating "Humans" and "Technology" to achieve increased productivity and improved cost efficiencies for the Shared Services industry

### **Farid Basir**

Head HR Services, Asia Pacific, Novartis Global Service Center, **Novartis** 

### 17:20 Closing Remarks from Chairperson

17:30 End of Conference Day One

PANEL DISCUSSION

<u> 200</u>

# **CONFERENCE DAY TWO**

Wednesday, 9 May 2018

-				
8:00	Morning Refreshment and Registration		<b>Michael Sta</b> Head of Bus	
9:00	Opening Remarks from Chairperson	10:40	Morning Bro	
	<b>Jean-Claude de Vera</b> President of AgileGBS, Former VP GBS LafargeHolcim, <b>LafargeHolcim</b>		THE AUTO ERA O	
	POSITIONING SHARED SERVICES AS A STRATEGIC BUSINESS PARTNER	11:10	Developing Shared Serv	
9:10	Harnessing the power of people, technology and processes to transform the Shared Services business unit		RPA fits Building	
	Mohamed Abdel Razek		external model th	
	Managing Director, Global Head, Collective Intelligence & Command Centre (CnC) & Technology		and proc Avoiding	
	Operations, Standard Chartered Global Business Services		<b>Vikram Bos</b> Head, HSBC	
9:40	Re-defining the next-generation Shared Services		HSBC Globa	
	<ul> <li>unit as a visible asset for the commercial business</li> <li>Leveraging on Shared Services activities to generate commercial value and meaningful</li> </ul>	11:30	Automating efficiency, a	
	<ul> <li>insights</li> <li>Exploring BAT's "Run &amp; Transform" concept in advancing Shared Services activities beyond</li> </ul>		<ul> <li>Understa challeng employe well as p suitable</li> <li>Explorin</li> </ul>	
	<ul> <li>transactions</li> <li>Designing practical strategies to maximise profitability, reduce costs and enhance efficiency</li> </ul>			
	Khurram Shahzad General Manager, Shared Services APAC,		further c	
10:10	British American Tobacco Positioning Shared Services as a critical pillar for		Global Finar World Heal	
	<ul> <li>improved outcomes and organisational success</li> <li>Understanding the importance of providing commercial value-added services for business sustainability</li> </ul>	11:50	Leveraging transaction Evaluatin determin	

- Taking proactive steps on cost savings, process improvements, and efficient data planning with Shared Services activities
- Delivering added value through Shared Services activities including supply chain management and master data optimisation

### fford

siness Shared Services. Siemens

### eak

### MATION SPOTLIGHT: EMBRACING THE FAUTOMATION & DIGITALISATION

- a strategic RPA roadmap for your vices Centre
  - ng existing processes to determine where in your organisational blueprint
  - in-house capabilities vs. Engaging vendors - Choosing the service delivery nat best fits your organisational needs cesses
  - common RPA implementation pitfalls

C Securities Services Operations, al Banking and Markets

### g invoice processing systems for greater accuracy and reduced costs

- ng WHO's AP automation journey
- anding the various Implementation es including legacy processes, system, e buy-in and change management as artnering the suitable vendor for the process
- g what works well and maximising ptimisation opportunities

### wdie Robele

nce Services. Global Services Centre. th Organization

### on RPA and automation for financial s - a Motorola case study

- ng existing financial processes to ne where RPA fits in your organisational blueprint
- Working on automating reporting analytics, cash collections, AP, and various processing systems for greater accuracy and efficiency

Building in-house capabilities vs. Engaging external vendors - Choosing the service delivery model that best fits your organisational needs and processes

SSI SHARED SERVICES & OUTSOURCING WEEK

### Jarek Rusek

Head of Financial Shared Services Asia, **Motorola Solutions** 

6th Malaysian

12:10 Case Study

12:30

**PANEL DISCUSSION** 

210

### **Andrew Gascoigne**

Chief Executive Officer, AIG Technologies

### "Next step forward" Panel Discussion Maximising possibilities and navigating challenges for Shared Services in the era of Intelligent Automation

Following the case studies, our presenters will participate on this panel discussion to explore lessons learnt from their automation journey.

- Reviewing lessons learnt from automation projects
- Evaluating project risks involved, and how we can overcome them
- The hottest issue How can we accelerate automation in a sustainable manner?
- Will RPA and Intelligent Automation be the answer to high talent attrition in Malaysia's Shared Services market?

### Vikram Bose

Head, HSBC Securities Services Operations, **HSBC Global Banking and Markets** 

### **Ephrem Zewdie Robele**

Global Finance Services, Global Services Centre, **World Health Organization** 

Jarek Rusek Head of Financial Shared Services Asia. Motorola Solutions

Andrew Gascoigne **Chief Executive Officer AIG Technologies** 

**Networking Lunch** 

# **CONFERENCE DAY TWO**

Wednesday, 9 May 2018

### 6th Malaysian



### DRIVING COMMERCIAL VALUE WITH SHARED SERVICES 14:10 Interactive Roundtable Discussions Delegates will get the opportunity to select 2 topics, each led by an expert for a 50 minutes discussion. Discussion groups are deliberately kept small size of 10 people to ensure that all delegates get the opportunity to ask their most pressing questions, thereby guaranteeing a perfectly tailored experience. DTABLE **HR TRANSFORMATION FINANCE TRANSFORMATION MULTI-FUNCTION TRANSFORMATION** INTERACTIVE ROU DISUCSSIO **Roundtable J Roundtable M Roundtable P** Building the right talent and leaders to drive next-Transforming financial activities (i.e. R2R, OTC Harnessing the power of IT and technology and P2P) into value-adding services generation Shared Services Centres to support other business functions Roundtable K **Roundtable N Roundtable Q** 21st Century HR - How does it look like and how can Leveraging on the power of numbers and financial Reviewing new service delivery models and the most ideal sourcing strategy for your SSC we get there? data to generate actionable insights for the business **Roundtable L Roundtable O Roundtable R** Managing change and organisational transformation in Automating finance transactions for better Achieving excellent customer service through an automated and digitalised environment business outcomes Shared Services Afternoon Break ACHIEVING CONTINUOUS IMPROVEMENT 16:50 Embarking on a continuous improvement & PROCESS EXCELLENCE journey to achieve excellence in your Shared **Services Centre** 16:20 **Re-engineering processes and systems to** Adopting a multi-channel approach achieve process excellence and reduced costs to maintaining process excellence Providing full visibility of supply chain Understanding how process excellence can demand and inventory to make informed lead to marginal gains and productivity decisions improvements Achieving process excellence and reduced Designing an end-to-end process excellence forecasting through full immigration strategy for your Shared Services Centre of processes Noni Mafabune Reviewing lessons learnt from the process Director, Global Shared Services Unit (GSSU). and how other sectors can adapt this process **United Nations Development Programme Nancy Cassiere** Head, Business Service Centre KL, **Closing Remarks from Chairperson** 17:20 **GSK**

17:30 End of Conference

# **SITE TOUR** Thursday, 10 May 2018



# **LEARNING VISIT** 12:00 - 14:30

# **Digi Telecommunications Sdn Bhd**

As the leading telecommunications provider in Malaysia, innovation is critical to the success of Digi Telecommunications. Join us this year on an unprecedented Learning Visit as we take a trip down to their office and find out how they keep their employees engaged and empowered through their **"Freedom to Learn and Freedom to Innovate"!** 

Has been an eye opener. Was not aware that there is such a big SS&O community in Malaysia. Gives you a chance to interact with peers from the same community and exchange ideas and challenges"

Assistant General Manager, iCIMB(M) Sdn Bhd

# **ABOUT SITE VISITS**

### **KEY BENEFITS OF ATTENDING:**

- Get the first-hand experience of how world-class centres operate in the real-life settings
- Gain exclusive insights into how advanced methodologies and solutions help to drive cost reduction and enhance service delivery in SSC's daily operation
- Take a unique chance to clarify your concerns and network with the topmost shared services practitioners based in Malaysia

# EACH SITE VISIT WILL LAST AROUND 1.5 HOURS, INCLUDING:

- Guided tour of the site's operating premises
- Corporate presentation from the host
- ▲ Interactive Q & A session



### Who are the Site Visits for?

The site tour is open to shared services practitioners and solutions providers. Since the seats are deliberately limited, early registration is strongly encouraged to avoid disappointment. For any questions, feel free to reach us via **enquiry@ssonetwork.com** or **+65 6722 9388.** 

# WHO WILL YOU MEET?

Secure Your Place at Malaysia's Premier SS&O Conference!





# **INVESTMENT PRIORITIES**



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(Singapore,

Philippines,

India)

# SPONSORSHIP OPPORTUNITIES

Maximise Your Marketing Dollars this year at Malaysia's Premier SS&O Conference!

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# IF YOU PROVIDE THESE PLATFORMS, **SERVICES OR SOLUTIONS...**



**Finance Solutions** (E-invoicing, Payment Solutions, etc.)



Software, HR Information Systems, E-Learning Solutions, Employee Self-Services Portals. etc.)



Learning and **Development Solutions** 



**Automation Solutions** (Workflow, Document Management, ERP, Case Management Tools, etc.)

**Data Analytics** 

**Cloud Solutions** 





### DEMONSTRATE THOUGHT LEADERSHIP

-(~	

Position your company as a thought leader by delivering a **Keynote Address**, moderating one of our Panel Discussions, leading one of our Interactive Roundtable Sessions - or even deep-dive into some of the biggest issues by facilitating our preor post-conference Workshops.

**SHOWCASE YOUR SOLUTIONS - FRONT & CENTRE** 

PARTNER WITH US TO MEET YOUR POTENTIAL BUYERS!

Book an **Exhibition Booth** and demonstrate first-hand how your product/service is the solution to their problem.



# **NETWORK & GENERATE LEADS FOR YOUR BUSINESS**

Optimise your networking opportunities and get right in front of key decision makers by hosting a Private Luncheon or even taking up our 1:1 Meeting Packages with qualified leads.

### **BOOST INDUSTRY VISIBILITY & CORPORATE BRANDING**

Enhance your corporate profile and branding by hosting a **Cocktail Reception** or one of our **Networking Breaks** - the most conducive time for you to interact with your prospects.



# **THAT'S NOT ALL!**

Contact us now at +65 6722 9388 or email sponsorship@igpc.com.sg or call to discuss how we can tailor our sponsorship packages to suit your business objectives.



The **Shared Services & Outsourcing Network (SSON)** is the largest and most established community of shared services and outsourcing professionals in the world, with over **120,000 members**.

Established in 1999, SSON recognized the revolution in business support services as it was happening, and realized that a forum was needed through which practitioners could connect with each other on a regional and global basis.

SSON operates under two distinct brands, each offering shared services professionals the information, tools and connections they need to do their jobs.

# ssen

### THE WORLD'S LARGEST SHARED SERVICES & OUTSOURCING NETWORK

SSON is a one-stop shop for shared services professionals, offering unrivalled learning and networking opportunities both face-to-face and online through:

- Surveys, reports and white papers
- Online events and webinars
- Vendor directory
- Jobs board

- ▲ 40+ industry leading events across the world
- SSON Excellence Awards Program
- Cutting edge editorial and industry news
- Exclusive interviews with industry leaders

### SSON | HARDtalk

Presented by Deborah Kops, who is recognized as the true First Lady of Shared Services & Outsourcing, SSON HARDtalk discusses the underlying issues that everyone is thinking, but few will actually voice, with the most influential executives involved in Shared Services and Outsourcing.

### **SSON | Free Online Events**

SSON is delighted to deliver free online events about the latest shared service topics for our members, including:





www.ssonetwork.com



### **VISUAL DATA INSIGHTS FOR SHARED SERVICES & OUTSOURCING**

SSON Analytics is SSON's global data analytics centre, offering visual data insights that are simple, accurate, and digestible to the global shared services and outsourcing community, through a variety of tools and reports:

- Visual Analytics Workbooks present data in easily digestible visual formats to help you make decisions about your shared services organization as they shed light on current trends.
- Customized Data Products Shared services data tailor-made to your specifications. If you can't find the answer to a particular question, ask us!
- ▲ **The SSON Analytics Blog** features commentary on all of our latest research findings. Updated weekly, make sure you stay ahead of the industry developments.
- **Data Tools:** 
  - **Metric Benchmarker** Benchmark your SSO across 31 metrics against 2 different data sets, from industry function to cost of living.
  - Intelligent Automation Universe A database of software vendors that provide technology within the RPA to AI spectrum to business support services. Explore their customer footprint and the number of IA projects worldwide.
  - **City Cube** Compare shared services locations around the world across a variety of metrics.
  - Shared Services Atlas Locate shared services hotspots around the world at country, state and city level from our global database of 7800+ delivery centres.
  - **SSON Salary Index** Wondered how much your shared services peers are earning across the world or in your own city? Find out with our crowdsourced salary benchmarking tool.

www.sson-analytics.com

ith Malaysian SSIN SHARE OUTSC	D SERVICES & Durcing week	7 May 2018 <b>Site Tours:</b> 10 May 2018 <b>Venue:</b> Dou	once Workshops:	+65 6722 9388	5 WAYS TO REGISTER +65 6720 3804 IQPC Worldwide Pte Ltd #14-01 Robinson Centre EGATES REGISTRATION DET	re, Singapore 068893	IQPC CANCELLATION, POSTPONEMENT A SUBSTITUTION POLICY • You may substitute delegates at any time by provid reasonable advance notice to IQPC. • For a cancellations received in writing not less tit eight (8) days prior to the conference, you v receive a 90% credit to be used at another IO conference which must occur within one yy from the date of issuance of such credit. administration fee of 10% of the contract fee to be retained by IQPC for all permitted cancellation
Please complete in BLOCK CAPITALS as information is used to produce delegate badges. Please photocopy for multiple bookings. Your priority registration code is printed below. Please quote it when registering. EVENT CODE: 22429.006 EQ BOOK AND PAY BEFORE 6TH APRIL 2018 AND SAVE UP TO USD 200 ON THE CONFERENCE PACKAGE!				Title:     Mr.     Ms.     Dr.     Other       First name:     Surname:       Job Title:     Department:			No credit will be issued for any cancellat occurring within seven (7) days (inclusive) of conference. • In the event that IQPC postpone event for any reason and the delegate is unab unwilling to attend in on the rescheduled date, will receive a credit for 100% of the contrac paid. You may use this credit for another IQPC et to be mutually agreed with IQPC, which must c
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Conference + 2 Add-ons	3,199	3,399	3,599	Approving Managers Name:		_	event shall include, but not be limited to: war, fire, la strike, extreme weather or other emergency. • Ple note that while speakers and topics were confirr
Conference + 1 Add-on	2,699	2,899	3,099	Email Address:		_	at the time of publishing, circumstances beyond control of the organizers may necessitate substituti alterations or cancellations of the speakers a or topics. As such, IOPC reserves the right to a
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OOSE YOUR ADD-ON: Workshop A Workshop iscounts DO NOT apply to workshop(s)-only bookings egistrations without immediate payment or credit card details				If the invoice is to be addressed for the attention First name: Email Address:	on of a different person than the c Surname: Telephone:	delegate, please complete the details below:	DISCOUNTS: All 'Early Bird' Discounts require payment at tim registration and before the cut-off date in orde receive any discount. Any discounts offered whe by IQPC (including team discounts) must also req payment at the time of registration. All discount of
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